

CORONAVIRUS: WHAT EMPLOYERS CAN DO



PROVIDE INFECTION CONTROL INFO

Knowledge is power. Keep your team members up-to-date on the latest information. Train them on your sick leave policy, handwashing techniques, etc...



REQUIRE THOSE WHO ARE SICK TO STAY HOME

Be clear and fair in regards to your sick leave policy. Ensure you communicate well and let it be known that there will be no penalties against them



PROVIDE BASIC HYGIENE TOOLS

The right equipment can make all the difference. Hand sanitizers, disinfectant wipes, tissues, no-touch trash cans, and face masks (for those who are unwell)



ALLOW FLEXIBLE WORK

Make allowances for those employees who have the ability to perform their job duties remotely. Having employees work from home when possible can reduce the risk of transmission



TRAIN FOR BACKUP

Develop a plan to ensure key team members train at least 1 backup person to take over their job in case of illness. This will ensure a seamless transition and effective business continuity.